

Payroll Administrator - EN - SV rules

From Law to Payroll Practice

A payroll test in English based on Swedish regulations, covering key areas such as employment law, leave and absence management, compensation and tax calculations, as well as payroll processing and accounting practices. Suitable for all seniority levels.

24 QUESTIONS

40 MIN

ENGLISH

SV RULES

4 skill areas

Employment Law

Leave & Absence

Compensation & Tax

Salary Calculation & Accounting

WHAT THE TEST MEASURES



Employment Law

Various laws, the Holiday Act, the Employment Protection Act (LAS), different types of employment contracts, the significance of collective bargaining agreements, overtime regulations, occupational pensions, and benefit- and contribution-defined pension plans.



Leave & Absence

Compensation and payroll deductions, holiday pay and holiday compensation, holiday year versus earning year, paid and unpaid holiday days, parental leave, the deductible period, Swedish Social Insurance Agency regulations and care of a sick child (VAB).



Compensation & Tax

Various compensations, tax-exempt benefits, mileage allowance, tax-free per diems, personal expenses, travel expense reports, preliminary income tax, tax tables, employer contributions and special payroll tax on pensions.



Salary Calculation & Accounting

Gross and net salary calculations, calculations during holiday, sick leave and parental leave, laws and collective agreements, salary additions and deductions, accrued holiday and paid advance holiday, plus accounting for salary, income tax, holiday accrual and employer contributions.

A SECURE AND CLEAR TEST PROCESS

1

Test invitation

2

ID verification

3

Live monitoring

4

Results & AI analysis

MORE THAN A TEST RESULT

A fact-based decision support with verified knowledge, clear strengths and areas for improvement, as well as benchmarking against thousands of tested profiles. The test is designed for all seniority levels.

- ✓ Secure candidate verification
- ✓ AI anti-cheating technology
- ✓ Benchmarking & AI analysis
- ✓ GDPR compliant