KNOWLEDGE TEST FOR RECRUITMENT

Finance Manager - EN - Business Partner

Business Partner

A test in English for finance managers acting as business partners to management, according to Swedish accounting standards. Validates an understanding of the financial statements combined with financial management, business monitoring and investment analysis.

30 QUESTIONS | 40 MIN | ENGLISH | SV GAAP



WHAT THE TEST MEASURES

Income Statement & Balance Sheet

Presentation formats under ÅRL, restricted equity, short-term liabilities and year-end appropriations. Performance measures, funds and new issues, free cash flow, customer advances, provisions, tax loss carryforwards, leases and spotting misclassifications.

Financial Analysis

Solvency, debt-to-equity, interest coverage, quick ratio and return measures, the indirect cash flow method, credit periods and capital lock-up. The leverage formula, the DuPont relationship over several years, adjusted equity and the impact of working capital on cash flow.

Financial Management

KPIs, budget and forecast, operational risk, variable and fixed costs, full costing with overhead rates, rolling forecasts and 12-month reporting, margins in the value chain, transfer pricing, sub-optimisation and cash budgets.

Business Monitoring

Interpreting charts and tables, profitability, growth, correlation and calendar effects. Variance analysis against budget, forecast and prior year incl. volume and price variances, underlying revenue, key ratios, and deriving revenue and headcount.

Investment Analysis

Investment and product calculations with present value, payback period, break-even and contribution margin. Assessing when an investment becomes profitable, product profitability with limiting factors, market entry, net present value comparisons, required price levels, customer profitability in the value chain and sensitivity analysis of price increases.

A SECURE AND CLEAR TEST PROCESS

1. Test invitation
2. ID verification
3. Live monitoring
4. Results & AI analysis

MORE THAN A TEST RESULT

A fact-based decision support with verified knowledge, clear strengths and areas for improvement, as well as benchmarking against thousands of tested profiles. The test is designed for all seniority levels.

- Secure candidate verification
- AI anti-cheating technology
- Benchmarking & AI analysis
- GDPR compliant