KNOWLEDGE TEST FOR RECRUITMENT

Business Controller - EN

From reporting to business support

A Business Controller test in English that distinguishes candidates who handle basic follow-up tasks from strategic, business-oriented profiles able to analyse large data sets. The test suits all experience levels.

24 QUESTIONS | 40 MIN | ENGLISH | FINANCE



WHAT THE TEST MEASURES

Business Monitoring

Interpreting tables and charts, assessing profitability and correlation, analysing variances against budget, forecast and prior year, evaluating KPIs, analysing underlying revenue and deriving revenue, purchases and staffing.

Financial Management

Performance measures and KPIs, established key ratios, budget and forecast, operational risk, capital allocation and credit terms - core elements of management control and business-oriented decision support.

Investment Analysis

Investment calculations and key parameters, present value, break-even, evaluation of investment alternatives, product costing, contribution margin, sensitivity analysis and value chain analysis.

Functions in Excel

Data and logical functions and conditional summing, including SUM, COUNT, AVERAGE, VLOOKUP, HLOOKUP, DGET, INDEX, MATCH, IF, AND, OR, SUMIF, COUNTIF, SUMIFS and COUNTIFS.

A SECURE AND CLEAR TEST PROCESS

1. Test invitation
2. ID verification
3. Live monitoring
4. Results & AI analysis

MORE THAN A TEST RESULT

A fact-based decision support with verified knowledge, clear strengths and areas for improvement, as well as benchmarking against thousands of tested profiles. The test is designed for all seniority levels.

- Secure candidate verification
- AI anti-cheating technology
- Benchmarking & AI analysis
- GDPR compliant